Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage Period: 01/01/2025 - 12/31/2025

PriorityHealth : ANN ARBOR PUBLIC SCHOOLS HMO Non-Teachers 100%

Coverage for: Subscriber/Dependent | Plan Type: HMO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. Note: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage or to get a copy of the complete terms of coverage, visit us at PriorityHealth.com or call the number on back of your Priority Health ID card. For general definitions of common terms, such as allowed amount, balance billing, co-insurance, co-payment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary/ or call the number on back of your Priority Health ID card to request a copy.

| Important Questions | Answers | Why this Matters |
|---|--|--|
| What is the overall <u>deductible</u> ? | \$0 | See the Common Medical Events chart below for your cost for services this <u>plan</u> covers. |
| Are there services covered before you meet your <u>deductible</u> ? | Yes. | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without cost-sharing and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> . |
| Are there other <u>deductibles</u> for specific services? | No. | You don't have to meet <u>deductibles</u> for specific services. |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | \$9,100 person / \$18,200 family. | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. |
| What is not included in the <u>out-of-pocket limit</u> ? | <u>Premiums</u> , <u>balance-billed</u> charges, health care this <u>plan</u> doesn't cover, and services that exceed an annual day/visit limit. | Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> . |
| Will you pay less if you use a <u>network provider</u> ? | Health ID card for a list of <u>participating providers</u> . | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No. | You can see the in-network <u>specialist</u> you choose without a <u>referral</u> . |

| All co-payment and co-insurance costs shown in this chart are after your deductible has been met, if a deductible applies. | | | | |
|--|---|--|-------------|---|
| Common Medical Event | Services You May Need | What You Will PayParticipating ProviderNon-Participating Provider(You will pay the least)(You will pay the most) | | Limitations, Exceptions & Other Important Information |
| | Primary care visit to treat an injury or illness | \$20 co-pay/ visit | Not covered | none |
| If you visit a health | Specialist visit | \$20 co-pay/ visit | Not covered | none |
| office or clinic | Preventive | | Not covered | Preventive care services are those listed in Priority Health's Preventive Health Care Guidelines. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for. |
| | Diagnostic test (x-ray, blood work) | No charge | Not covered | Prior Authorization may be required. |
| | Imaging (CT/PET scans, MRIs) | No charge | | Prior Authorization required. Co-pay waived if performed while confined in a hospital as an inpatient. |

* For more information about limitations and exceptions, see the plan or policy document at PriorityHealth.com.

| 0 | Oursians Van Mari | What Y | ou Will Pay | |
|--|--|--|---|---|
| Common Medical Events | Services You May Need | Participating Provider (You will pay the least) | Non-Participating Provider (You will pay the most) | Limitations, Exceptions & Other Important Information |
| If you need drugs to | Generic drugs (Tier 1) | \$10 co-pay/ retail prescription \$10 co-pay/ mail order prescription | Not covered | |
| If you need drugs to treat your illness or condition More information | Preferred brand drugs (Tier 2) | \$40 co-pay/ retail prescription \$40 co-pay/ mail order prescription | Not covered | Covers up to a 31-day supply (retail prescription); Covers up to a 90- day supply (mail order prescription, excluding Specialty Drugs). 50% co-insurance/ prescription for infertility drugs. Deductible does not apply. |
| about <u>prescription</u> <u>drug coverage</u> is Non-prefer | Non-preferred brand drugs (Tier 3) | \$40 co-pay/ retail prescription co-pay/ retail prescription \$40co-pay/ mail order prescription | Not covered | |
| /pharmacy.cgi | Preferred specialty drugs (Tier 4) | \$40 co-pay/ retail prescription | Not covered | none |
| | Non-Preferred specialty drugs (Tier 5) | \$40 co-pay/ retail prescription | Not covered | none |
| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | No charge | Not covered | Including outpatient care, observation care and ambulatory surgery center care. Prior Authorization may be required. |
| | Physician/surgeon fees | No charge | Not covered | |
| | Emergency room services | \$50 co-pay/ visit | Covered at the In-Network benefit level; R&C limitations apply | Co-pay waived if you become confined in a Hospital as an inpatient. |
| If you need immediate medical | Emergency medical transportation | No charge | Covered at the In-Network benefit level; R&C limitations apply | none |
| attention | Urgent care | \$20 co-pay/ visit | Covered at the in-network benefit level when obtained outside of the Service Area; R&C limitations apply | none |

* For more information about limitations and exceptions, see the plan or policy document at PriorityHealth.com.

| Common Medical Events | Services You May Need | What Yo Participating Provider (You will pay the least) | ou Will Pay Non-Participating Provider (You will pay the most) | Limitations, Exceptions & Other Important Information |
|--|--|---|--|---|
| If you have a | Facility fee (e.g., hospital room) | No charge | Not covered | Prior Authorization is required except in emergencies. |
| hospital stay | Physician/surgeon fee | No charge | Not covered | |
| If you need mental health, behavioral health, or substance | Outpatient services | \$20 co-pay/ visit | Not covered | No charge for first three mental visits with a participating provider within 90 days of discharge from a participating hospital for mental health inpatient care. |
| abuse services | Inpatient services | No charge | Not covered | Except in an emergency, Prior Authorization required. |
| If you are pregnant | Routine prenatal and postnatal care | No charge | Not covered | Routine prenatal and postnatal visits are covered under your Preventive Health Care Services benefit. Appropriate office visit charge may apply to physician office services for complications of pregnancy. |
| in you are pregnant | Delivery professional fees Delivery facility fees | No charge No charge | Not covered Not covered | none |

| | | What You Will Pay | | | |
|---|------------------------------------|--|---|---|--|
| Common Medical Events | Services You May Need | Participating Provider (You will pay the least) | Non-Participating Provider (You will pay the most) | Limitations, Exceptions & Other Important Information | |
| | Home health care | No charge | Not covered | Including hospice care services; excluding rehabilitation and habilitation services. Prior Authorization required, except for hospice care. | |
| | Rehabilitation services | \$20 co-pay/ visit | Not covered | Physical and occupational therapy limited to a combined 50 visits per contract year. Osteopathic and chiropractic manipulation limited to a combined 30 visits per contract year. Speech therapy limited to 50 visits per contract year. Cardiac and pulmonary rehabilitation limited to a combined 50 visits per contract year. | |
| If you need help recovering or have other special health needs | Habilitation services | \$20 co-pay/ visit for Physical, Occupational and Speech Therapy No charge for Applied Behavior Analysis (ABA) services | Not covered | Prior Authorization required for Applied Behavior Analysis (ABA). Multiple charges may apply during one day of service. | |
| | Skilled nursing care | No charge | Not covered | Services limited to a combined 730 days per lifetime Prior Authorization required, except for hospice care. | |
| | Durable medical equipment (DME) | No charge | Not covered | Including rental, purchase or repair. Prior Authorization required for equipment over \$1,000 and all rentals. | |
| | Hospice service | No charge | Not covered | This benefit applies to hospice services provided in the home only. Any hospice services provided in a facility will be subject to the appropriate facility benefit. | |
| If your child needs | Child eye exam | Not covered | Not covered | Not covered | |
| dental or eye care | Child glasses | Not covered | Not covered | Not covered | |
| uchtar or cyc care | Child dental check-up | Not covered | Not covered | Not covered | |

| ervices Your <u>Plan</u> Generally Do <u>ervices</u> .) | es NOT Cover (Check your policy or plan do | cuments for more information and a list of any other <u>excluded</u> |
|--|--|--|
| Acupuncture | Hearing aids | Non-emergency care when traveling outside the U.S. |
| Cosmetic surgery | Long-term care | Private-duty nursing |
| • Dental care (Adult & Child) | | • Routine eye care (Adult & Child) |
| | | Routine foot care |
| ther Covered Services (Limitation | ns may apply to these services. This isn't a con | nplete list. Please see your <u>plan</u> documents.) |
| Bariatric surgery | • Infertility treatment - diagnostic, cou | nseling and • Weight loss programs |
| Chiropractic care | planning services for the underlying | |
| 1 I | infertility | |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Insurance and Financial Services (DIFS) at 1-877-999-6442 or <u>difs-HICAP@michigan.gov</u>; the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight at 1-877-267-2323 x61565 or <u>www.cciio.cms.gov</u>; or the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your plan documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact the number on back of your Priority Health ID card or <u>www.priorityhealth.com</u>; the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>; or the Department of Insurance and Financial Services (DIFS) at 1-877-999-6442 or <u>difs-HICAP@michigan.gov</u>. Additionally, a consumer assistance program can help you file your appeal. Contact the Michigan Health Insurance Consumer Assistance Program (HICAP) at 1-877-999-6442 or <u>difs-HICAP@michigan.gov</u>.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en español, llame al número que figura en el reverso de su tarjeta de identificación de salud prioritaria. Tagalog (Tagalog): Kung kailangan mo ng tulong sa Tagalog, tawagan ang numero sa likod ng iyong Priority Health ID card. Chinese (中文): 如果您需要中文帮助,请拨打优先健康身份证背面的电话. Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwijijgo holne'.

-----To see examples of how this plan might cover costs for a sample medical situation, see the next section------

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>co-payments</u>, and <u>co-insurance</u>) and <u>excluded services</u> under this <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

| Peg is Having a Baby | | |
|--|--|--|
| (9 months of in-network pre-natal care and a | | |
| hospital delivery) | | |

| The plan's overall deductible | \$2,000 |
|---|---------|
| Specialist co-payment | \$50 |
| Hospital (facility) <u>co-insurance</u> | 10% |
| Other <u>co-insurance</u> | 10% |

This EXAMPLE event includes services like: Specialist office visits (*prenatal care*) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (*ultrasounds and blood work*) Specialist visit (*anesthesia*)

Total Example Cost

In this example, Peg would pay:

| Cost Sharing | | |
|----------------------------|---------|--|
| Deductibles | \$2,000 | |
| Co-payments | \$0 | |
| Co-insurance | \$2,300 | |
| What isn't covered | | |
| Limits or exclusions | \$60 | |
| The total Peg would pay is | \$4,360 | |

\$12,700

| Managing Joe's type 2 Diabetes |
|--|
| a year of routine in-network care of a well- |
| controlled condition) |

| The <u>plan's</u> overall <u>deductible</u> | \$2,000 |
|---|---------|
| Specialist co-payment | \$50 |
| Hospital (facility) <u>co-insurance</u> | 10% |
| Other <u>co-insurance</u> | 50% |

This EXAMPLE event includes services like: Primary care physician office visits (*including disease education*) Diagnostic tests (*blood work*) Prescription drugs Durable medical equipment (*glucose meter*)

Total Example Cost\$5,600

In this example, Joe would pay:

| Cost Sharing | | | |
|----------------------------|---------|--|--|
| Deductibles | \$2,000 | | |
| Co-payments | \$1,200 | | |
| Co-insurance | \$300 | | |
| What isn't covered | | | |
| Limits or exclusions | \$60 | | |
| The total Joe would pay is | \$2,560 | | |

Mia's Simple Fracture (in-network emergency room visit and follow up care)

| The plan's overall deductible | \$2,000 |
|---|---------|
| Specialist co-payment | \$50 |
| Hospital (facility) <u>co-insurance</u> | 10% |
| Other <u>co-insurance</u> | 50% |

This EXAMPLE event includes services like:

Emergency room care *(including medical supplies)* Diagnostic test *(x-ray)* Durable medical equipment *(crutches)* Rehabilitation services *(physical therapy)*

| Total Example Cost | \$2,800 |
|--------------------|---------|

In this example, Mia would pay:

| Cost Sharing | | |
|----------------------------|---------|--|
| Deductibles | \$2,000 | |
| Co-payments | \$0 | |
| Co-insurance | \$300 | |
| What isn't covered | | |
| Limits or exclusions | \$0 | |
| The total Mia would pay is | \$2,300 | |